

# Environmental Policy

Schur Flexibles has made sustainability its core purpose. By embracing the concept of a circular economy in packaging solutions, the group lives up to its responsibility to protect the planet's resources. Schur Flexibles' ambition is to manufacture products that support the needs of the present, leveraging the benefits of protecting the packed goods, whilst not harming the planet's future viability. As an internationally operating corporation, the group is aware of its manifold opportunities to take an active role in shaping a sustainable future.

Schur Flexibles is fully committed to:

- Compliance with legal requirements and other requirements relating to environmental impact
- Environmental management as part of our Group BRC and/or ISO 14001 certifications
- Data collection on our consumption of energy and natural resources, and other relevant environmental aspects
- Measurement of our environmental performance and conducting Life Cycle Analysis of our products
- Regular external review and assessment of our environmental impact and definition of corrective actions - also with audited energy management systems according to ISO 50001
- Reduction of the use of energy and natural resources and continuously improving efficiency
- Reduction of emissions, waste, leakage and environmental pollution
- Increasing the share of renewables in the energy mix, investing in carbon compensation measures
- Reduction of travels and increased use of electric cars to further decrease our Group's carbon footprint
- Carbon neutrality in Scope 1 and 2 by 2025
- Investment in research and development to design products with a reduced carbon footprint (reduction of material, usage of renewable materials, replacement of materials, design products for recycling)
- Offering sustainable or recyclable packaging solutions for 100 % of our product categories by 2025
- Assigning a Sustainability Committee to fully consider environmental aspects in management decisions
- Transparent reporting on our environmental performance and, if applicable, on incidents with potential environmental impact in our annual Sustainability Report in accordance with GRI standards
- Regular stakeholder dialogue on environmental issues and using the resulting materiality matrix as a basis for our strategy: Being the sustainability leader in the markets we serve
- Increase of environmental awareness within the company and beyond, training of employees on resource use

This policy was approved by our management board on 07/07/2021. This document has been created digitally and is valid without a signature.